



Mission: Leading people to wholeheartedly follow Jesus
Vision: A People Prepared | A Church Unleashed | A World Transformed
Values: We are outwardly focused | We thrive in community | We never stop moving toward Jesus

Benton Campus Pastor Job Description

Job Summary The Benton Campus Pastor is primarily responsible for giving pastoral leadership to the Benton Campus under the guidance and authority of La Croix's overall leadership.

Core Competencies & Qualifications

The individual filling this position must possess the following skills, abilities, and attitudes in order to perform in this position:

- Leading and Supervising
- Working with People
- Relating and Networking
- Persuading and Influencing
- Presenting and Communicating Information
- Formulating Strategies and Concepts

Primary Accountabilities

The individual filling this position will be held accountable to the following goals and will be successful in this position if these goals are met:

- Discipleship: The Benton campus will thrive in leading people to wholeheartedly follow Jesus.
- Growth: The Benton Campus will be reaching people in the Benton community as a thriving campus of the larger La Croix family.
- Vision and Mission: The people of the Benton campus will rally around La Croix's vision and mission, fully embodying the DNA of La Croix.

Duties & Responsibilities, not limited to

- Oversee pastoral care of the Benton Campus congregation
- Communicate the mission vision and values of La Croix Church to the Benton Campus
- Establish a fully functioning Lead Operations Team that will oversee our disciple-making strategy (RCES).
- Develop, lead and equip the Benton Campus staff and lay ministry leaders
- Collaborate with the Cape Campus staff about weekend programming and receive campus support as needed
- Oversee the execution of weekend worship experiences at the Benton Campus
- Implement strategic planning for the overall development of the Benton Campus
- Develop strategies to expand, reach and serve more people in the local community and create and empower teams to implement these strategies
- Build relationships within the church body and outside the church walls

Preferred Spiritual Gifts

- Shepherding
- Leadership
- Administration
- Discernment
- Wisdom

Status Part-time

Hours Minimum 20

Reports to Senior Pastor