



Mission: Leading people to wholeheartedly follow Jesus
Vision: A People Prepared | A Church Unleashed | A World Transformed
Values: We are outwardly focused | We thrive in community | We never stop moving toward Jesus

Director of Leadership and Staff Discipleship

Job Summary: The Director of Leadership and Staff Discipleship is primarily responsible for the development and implementation of La Croix Church's intern and residency program, lead the Leadership Capacity team, and serve as pastoral support for staff.

Core Competencies & Qualifications

The individual filling this position must possess the following skills, abilities, and attitudes to perform in this position:

- Deciding and Initiating Action
- Recruitment and Networking
- Presenting and Communicating
- Ability to Lead and Develop Interns, Staff, and Volunteer Leaders
- Creating and Innovating
- Formulating Strategies and Concepts
- Achieving Personal Work Goals and Objectives

Primary Accountabilities

The individual filling this position will be held accountable to the following goals and will be successful in this position if these goals are met:

- Develop and implement intern and residency program for La Croix Church.
 - Recruit interns and residents to La Croix Church program.
 - Provide oversight and development of participants in the program.
 - Own and maintain La Croix Church's Leadership Capacity MAP (Ministry Action Plan)
 - Provide Pastoral care and discipleship for the Staff of La Croix Church
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Duties & Responsibilities, not limited to:

- Develop and implement the intern and residency program at La Croix Church.
 - Give leadership to the program and oversee the recruitment of prospective participants.
 - Manage and maintain the ongoing development of the interns and residents in the program.
 - Collaborate with La Croix leadership to create development objectives and ongoing curriculum. Bring in other La Croix staff to participate in program, based upon their area of expertise.
 - Give leadership to La Croix Church's Leadership Capacity Team. This team's task is to develop and refine the leadership capacity strategies for La Croix.
 - Work with existing structures already in place at La Croix to coordinate the entire leadership pipeline.
 - Maintain 30,000 ft. oversight of ongoing connection between La Croix's new member process, connections process, ministry partner and team member development, intentional development of identified individuals (staff and ministry partners), and deployment of newly trained leaders.
 - Oversee/Assist in the ongoing pastoral care and discipleship for the Staff of La Croix Church.
 - Assist in the Leadership Development of La Croix staff.
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Preferred Spiritual Gifts:

Leadership
Administration
Encouragement/Faith

Status: Full Time- 40+ hours

Reports To: Executive Director of Fin. & Operations

Preferred Skills & Education

5 to 7 years leading a ministry area
Proven success in people development and team building
M.Div or M.A. preferred, but not required