



**Mission:** Leading people to wholeheartedly follow Jesus  
**Vision:** A People Prepared | A Church Unleashed | A World Transformed  
**Values:** We are outwardly focused | We thrive in community | We never stop moving toward Jesus

## Family Ministry Pastor Job Description

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**Job Summary** The primary responsibility of the Family Pastor is to lead Family Ministry (birth to 12<sup>th</sup> grade) through change effectively, while equipping and leading ministry objectives and staff to do the same.

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### Core Competencies & Qualifications

The individual filling this position must possess the following skills, abilities, and attitudes in order to perform in this position:

- Deciding and Initiating Action
- Relating and Networking
- Presenting and Communicating Information
- Ability to Lead and Develop Staff and Volunteer Leaders
- Creating and Innovating
- Formulating Strategies and Concepts
- Achieving Personal Work Goals and Objectives

### Primary Accountabilities

The individual filling this position will be held accountable to the following goals and will be successful in this position if these goals are met:

- Provide ongoing oversight and stability for Children's Ministry and Student Ministry staff.
- Ensure execution of the Family ministry's vision, mission, values, and strategies, aligned with, and in support of, the overarching vision of La Croix Church. Champion these to family ministry staff, ministry partners, and families.
- Maintain a core group of ministry partners to help anchor each area.
- Ensure family ministries programming supports and reinforces partnering with and equipping parents for spiritual leadership of their children.

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### Duties & Responsibilities, Not limited to

- Provide leadership, vision and mentoring to Family Ministry staff as well as ministry partners.
- Strategically develop and implement programs, ministries, and communications that promote Family ministry.
- Effectively manage Family Ministry staff for a productive work environment
- Lead the Family Ministry Operations Teams
- Oversee and manage the Family Ministry budgets
- Serve as a presence and ongoing resource while Family Ministry activities are taking place. This would include but not be limited to, Sunday morning presence in the Reign Forest, Wednesday evening with Student Ministry activities, etc.
- Collaborate with the communication team to develop and maintain information about Family ministry on La Croix's website and social media pages  
Oversee continually the Safe Gathering policies in place at La Croix Church including the appropriate use of the security check-in system in all family ministry settings
- Collaborate with Student Ministry and Spiritual Formation to develop strategies for family discipleship.  
Oversee Reach, Connect, Equip, and Send strategies within Family Ministry.  
Oversee the ongoing development and growth of the Family Ministry staff.

### Preferred Spiritual Gifts

Leadership  
Creative Communication  
Shepherding  
Words of Wisdom  
Administration

**Status** Full Time

**Hours** 40+

**Reports To** Discipleship Pastor  
**Education/Preferred Experience**

3-5 years ministry experience  
Masters Preferred